

Early Career Framework Guide for Schools

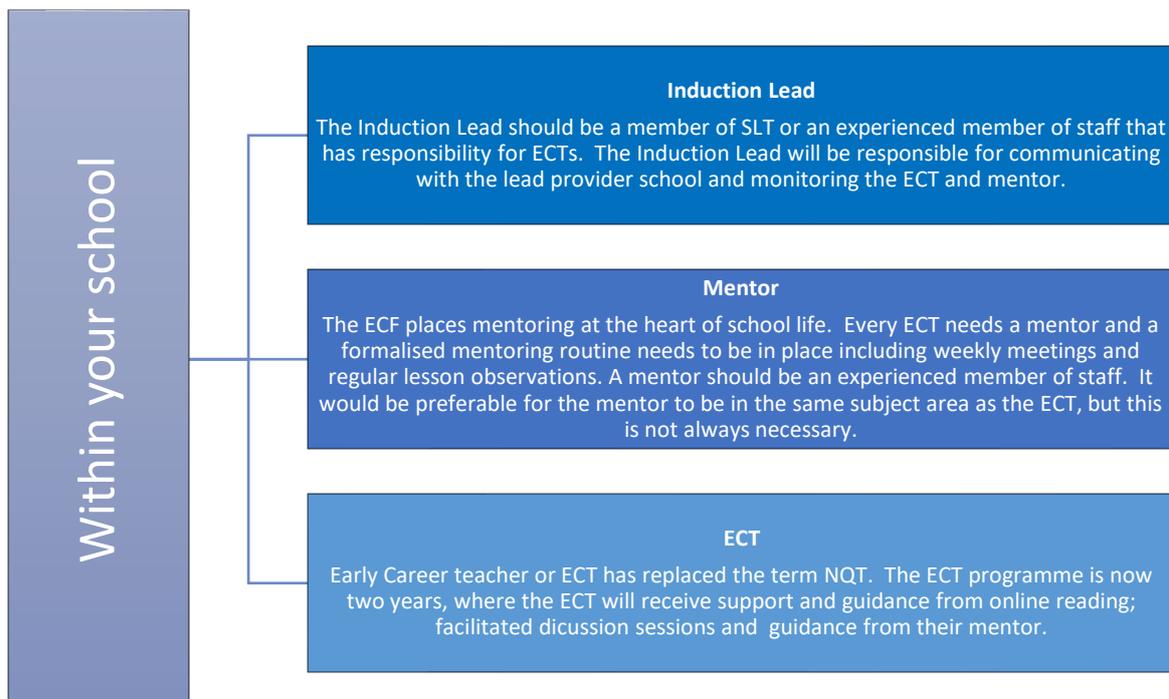
What is the Early Career Framework?

The Early Career Framework (ECF) underpins an entitlement to a fully funded, two-year package of structured training and support for early career teachers linked to the best available research evidence. The package of reforms will ensure new teachers have dedicated time set aside to focus on their development. It will give Early Career Teachers confidence and support to develop as a teacher. The ECF builds on the knowledge and support given during ITT and is underpinned by key reading and theories to develop an ECT's pedagogy.

As an approved delivery partner for the ECF, Sacred Heart (via UCL) will provide your ECT with:

- * Access to weekly reading and discussion activities
- * Online facilitation sessions
- * Mentor meetings

Roles within your School



Engagement and responsibilities for your ECT

Engagement	Year 1	Year 2
 Online Conference Induction training provided by UCL.	1.5 hours in September	1.5 hours in September
 Online Facilitated Training Session Facilitated training session delivered by expert teachers across the region	6 two-hour sessions at the start of every half-term	4 two-hour sessions
 Online Learning Community Facilitated online reflection and discussion based on the module content and delivered by expert teachers across the region	6 one-hour sessions at the end of every half-term	0
 School Visits School visits agreed with ECT and mentor to carry out an evidence-based inquiry	0	Two School visits
 Reading/Self-Directed Study Guided reading and discussion activities	Weekly	Weekly
 Mentor Sessions One-to-one support from a mentor	1 hour weekly	1 hour fortnightly

Engagement and responsibilities for your Mentor

Engagement	Year 1	Year 2
 Online Conference Induction training provided by UCL.	1.5 hours in September	1.5 hours in September
 Online Learning Community Facilitated online reflection and discussion based on the module content and delivered by expert teachers across the region. The focus is on the ONSIDE mentoring model.	one-hour sessions every term	one-hour sessions every term
 Reading/Self-Directed Study Guided reading and discussion activities	Weekly	Weekly
 Mentor Sessions One-to-one support from a mentor	1 hour weekly	1 hour fortnightly

How will your school be monitored?

Engagement in facilitated session and online resources is key to your ECT's success, therefore alongside NETSP we will monitor:

- * Your ECT and mentor attendance at online meetings.
- * Your ECT and mentor engagement with the UCLeXtend platform where they will download weekly reading.
- * Your ECT and mentor engagement with online evaluation forms at the end of each module.

How to prepare your school for September?

- * Contact Sacred Heart to register ECTs and mentors at ecframework@shhs.org.uk
- * Assign your ECT a mentor. For secondary schools it would be useful if this is within their subject area.
- * Assign an Induction Lead for your school. Your Induction Lead should sign up and complete this free online course: <https://www.futurelearn.com/courses/early-career-teacher-induction-getting-ready-for-the-early-career-framework-england-/1>
- * Your ECT, Mentor and Induction Lead can expect to receive an email from UCL with login details for the UCLeXtend platform. It would be useful if they could get logged on and have a look around the platform.

How much funding will you receive?

All state-funded schools offering statutory induction will receive additional funding to deliver the ECF reforms. All schools already receive funding for ECTs to receive 10% off timetable in year 1.

The additional funding will cover:

- * 5% off timetable in the second year of induction for all Early Career Teachers to undertake induction activities including training and mentoring
- * Mentors for Early Career Teachers in the second year of induction – this is based on 20 hours of mentoring across the academic year

Funding (year 2)	England (excluding the London Area)	Inner London Area	Outer London Area	Fringe Area
Rounded cost per Early Career Teacher	£1,200	£1,500	£1,400	£1,300
Rounded cost per mentor	£900	£1,100	£1,000	£900
Total	£2,100	£2,600	£2,400	£2,200

Schools using a DfE-funded, provider-led programme will also receive additional funding to cover mentor backfill for time off timetable for training as follows:

Mentor's unit cost (years 1 and 2 time off timetable for training)	England (excluding the London area)	Inner London area	Outer London area	Fringe area
36h cost (2 years of training)	£1576.10	£1929.24	£1737.14	£1623.24

Contact: ecframework@shhs.org.uk or call 0191 274 7373 (Joanne Smith)

In addition to the ECF entitlement, Newcastle Local Authority intend to offer all ECTs additional CPD opportunities across the city